

**Certificated**  
 2020-2021 Salary Schedule  
 Effective July 1, 2020

Step	Range 1	Daily Rate	Range 2	Daily Rate	Range 3	Daily Rate	Range 4	Daily Rate	Range 5	Daily Rate
	BA/BS Intern, Waiver, or Emerg.		BA/BS + 30 sem units Preliminary or Clear Cred.		BA/BS + 45 sem units Preliminary or Clear Cred.		BA/BS + 60 sem units Preliminary or Clear Cred.		BA/BS + 75 sem units or MA/MS Preliminary or Clear Cred.	
1	\$33,150	\$179.19	\$45,082	\$243.69	\$47,071	\$254.44	\$49,061	\$265.20	\$51,051	\$275.95
2			\$45,349	\$245.13	\$47,735	\$258.02	\$50,300	\$271.89	\$52,290	\$282.65
3			\$45,614	\$246.56	\$48,399	\$261.62	\$51,540	\$278.60	\$53,530	\$289.35
4			\$45,880	\$248.00	\$49,061	\$265.20	\$52,780	\$285.30	\$54,769	\$296.05
5			\$46,144	\$249.43	\$49,725	\$268.78	\$54,021	\$292.00	\$55,957	\$302.47
6					\$50,387	\$272.36	\$55,260	\$298.70	\$57,250	\$309.46
7					\$51,051	\$275.95	\$56,499	\$305.40	\$58,489	\$316.16
8					\$51,714	\$279.54	\$57,739	\$312.10	\$59,728	\$322.85
9					\$52,377	\$283.12	\$58,981	\$318.81	\$60,970	\$329.57
10					\$53,039	\$286.70	\$60,218	\$325.50	\$62,208	\$336.26
11							\$61,460	\$332.21	\$63,449	\$342.97
12							\$62,699	\$338.91	\$64,687	\$349.66
13							\$63,940	\$345.62	\$65,929	\$356.37
14							\$65,178	\$352.31	\$67,168	\$363.07
15							\$66,418	\$359.02	\$68,407	\$369.77
16							\$66,929	\$361.78	\$68,969	\$372.80
17							\$67,444	\$364.56	\$69,534	\$375.86
18							\$67,964	\$367.37	\$70,104	\$378.94
19							\$68,487	\$370.20	\$70,679	\$382.05
20							\$69,013	\$373.04	\$71,259	\$385.18
21									\$71,696	\$387.54
22									\$72,136	\$389.93
23									\$72,579	\$392.32
24									\$73,025	\$394.73
25									\$73,474	\$397.15
26									\$73,924	\$399.59
27									\$74,378	\$402.04
28									\$74,835	\$404.51
29									\$75,295	\$407.00
30									\$75,757	\$409.50

**NOTE:**

1. The normal work day for a classroom teacher is 7 hours per day.
2. This salary schedule is based upon a 185 day work year, which includes three seven-hour professional development days.
3. The Health Insurance CAP is \$8,000.00
4. Salary Increase history:
  - a. 14-15 2% + 1%=total 3% increase on schedule and 2% longevity increment added to salary each year for step 20 or higher plus 2% one time only
  - b. 15-16 3% increase on schedule plus 2% one time only
  - c. 16-17 Add additional steps 16-30. Steps include previously negotiated salary longevity increment and additional amounts to achieve high year at \$70,008. plus 2% one time only
  - d. 18-19 3% increase on schedule
  - e. 19-20 3% increase on schedule
  - f. 20-21 2% increase on schedule