

**Classified Salary Schedule**  
 2021-2022 Salary Schedule  
 Effective July 1, 2021

1.02

1.020

Range	Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Anniversary					
												Year 13 Step 11	Year 16 Step 12	Year 19 Step 13	Year 22 Step 14	Year 25 Step 15	
1	Not Currently Used																
2	Associate Preschool Teacher Custodian Food Service / Delivery Worker Preschool Assistant Transportation Clerk	15.87	16.19	16.51	16.84	17.18	17.52	17.87	18.23	18.60	18.97	19.35	19.73	20.13	20.53	20.94	
3	After School Assistant Career Technician Library Media Tech Paraprofessional Special Ed Paraprofessional Preschool Teacher	16.13	16.45	16.78	17.11	17.45	17.80	18.16	18.52	18.89	19.27	19.66	20.05	20.45	20.86	21.28	
4	Cook Preschool Master Teacher One-on-One Paraprofessional	16.50	16.83	17.16	17.51	17.86	18.21	18.58	18.95	19.33	19.71	20.11	20.51	20.92	21.34	21.77	
5	Maintenance/Custodian	16.76	17.10	17.44	17.79	18.14	18.50	18.87	19.25	19.64	20.03	20.43	20.84	21.26	21.68	22.11	
6	After School Site Coordinator Assistant Mechanic Bus Driver Lead Maintenance / Custodian Preschool Site Coordinator School Secretary	17.12	17.46	17.81	18.17	18.53	18.90	19.28	19.67	20.06	20.46	20.87	21.29	21.71	22.15	22.59	
7	Maintenance/Custodian Crew Leader I Mechanic Mechanic/Maintenance/Custodian Resource Paraprofessional (LVN for Specialized Health Care) Transportation Crew Leader	18.95	19.33	19.72	20.11	20.51	20.92	21.34	21.77	22.20	22.65	23.10	23.56	24.03	24.51	25.00	
8	Maintenance/Custodian Crew Leader II	20.53	20.94	21.36	21.78	22.22	22.66	23.12	23.58	24.05	24.53	25.02	25.52	26.03	26.55	27.09	
9	Student Services Specialist	22.30	22.75	23.20	23.66	24.14	24.62	25.11	25.62	26.13	26.65	27.18	27.73	28.28	28.85	29.42	
10	Science Enrichment Instructor Technology Specialist	24.07	24.55	25.04	25.55	26.06	26.58	27.11	27.65	28.20	28.77	29.34	29.93	30.53	31.14	31.76	

**NOTE:**

1. The normal work day for a classified staff is 8 hours per day.
2. The Health Insurance CAP is \$8,000 for unit members averaging 30 or more hrs/week. Unit members averaging 20 hours up to 30 hours per week shall be prorated.
3. Anniversary Steps (in the current position) at the beginning of the school year, effective July 1
4. AA/AS degree - annual stipend of \$500
5. BA/BS degree - annual stipend of \$750
6. Masters degree - annual stipend of \$1,000
7. Doctorate degree - annual stipend of \$1,500
8. Skilled Maintenance Worker additional pay calculated at \$8 per labor hour for projects pre-approved by the Superintendent
9. Salary Increase History:
  - a. 14-15 2% + 1%=Total 3% increase on schedule plus 2% one time only
  - b. 15-16 2% increase on schedule plus 2% one time only
  - c. 16-17 range 1 starts at \$11.00/hour plus 2% one time only
  - d. 17-18 1% increase on schedule
  - e. 18-19 2% increase on schedule, range 1 and 2 start at \$12.00/hour plus 3% one time only
  - f. 19-20 includes salary increases of 4.5% ranges 1-4, 1.5% range 5, 2.6% ranges 6-7 and 1% ranges 8-9
  - g. 20-21 2% increase on schedule
  - h. 21-22 Overall increase equates to 8% package, addresses minimum wage