

SCOTT VALLEY UNIFIED SCHOOL DISTRICT  
**Superintendent**  
 2023-2024 Salary Schedule  
 Effective July 1, 2023

Position	Days		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	Work	Sick										
Superintendent	220	12	\$149,536	\$152,526	\$155,577	\$158,688	\$161,862	\$165,099	\$168,401	\$171,769	\$175,205	\$178,709

- Notes:**
1. The H&W Cap is \$12,000
  2. Annual ACSA Membership Dues paid by the District

Board Approved: 06/21/2023

SCOTT VALLEY UNIFIED SCHOOL DISTRICT  
**Certificated Management, Unrepresented**  
 2023-2024 Salary Schedule  
 Effective: July 1, 2023

Position	Work Days	Sick Leave	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Etna High School Principal	215	12	\$109,219	\$111,403	\$113,631	\$115,904	\$118,222	\$120,587	\$122,998	\$125,458	\$127,967	\$130,527
Scott River High School Principal												
Scott Valley Adult School Principal	215	12	\$95,256	\$97,161	\$99,104	\$101,086	\$103,108	\$105,170	\$107,274	\$109,419	\$111,608	\$113,840
Scott Valley Junior High School Principal	210	12	\$89,754	\$91,549	\$93,380	\$95,247	\$97,152	\$99,095	\$101,077	\$103,099	\$105,161	\$107,264
Elementary School Principal	200	12	\$83,370	\$85,037	\$86,738	\$88,473	\$90,242	\$92,047	\$93,888	\$95,766	\$97,681	\$99,635
Director of Educational Services	210	12	\$85,515	\$87,225	\$88,970	\$90,749	\$92,564	\$94,415	\$96,304	\$98,230	\$100,194	\$102,198
Assistant Principal Administrative Intern			\$3,495	\$3,565	\$3,636	\$3,709	\$3,783	\$3,859	\$3,936	\$4,015	\$4,095	\$4,177
Scott Valley Community Day School *			\$4,893	\$4,991	\$5,091	\$5,193	\$5,297	\$5,402	\$5,511	\$5,621	\$5,733	\$5,848
Scott Valley Options 6-12			\$4,893	\$4,991	\$5,091	\$5,193	\$5,297	\$5,402	\$5,511	\$5,621	\$5,733	\$5,848
Scott Valley Options TK-5												

**Notes:**

- H&W Cap is \$12,000. One H&W Cap per employee.
- Principals: One stipend only.  
 \$1,000 Masters Degree Annual Stipend, if in School Admin. or related Ed. or Mgmt. field  
 \$1,500 Doctoral Degree Annual Stipend, if in School Admin. or related Ed. or Mgmt. field
- Advancement on schedule is contingent upon a satisfactory annual evaluation.
- Annual ACSA Dues paid by District

\* when operational

Board Approved: 08/16/2023

SCOTT VALLEY UNIFIED SCHOOL DISTRICT

**Certificated 185 Work Days**

**2023-2024 Salary Schedule**

Effective July 1, 2023

Step	Range 1 BA/BS Intern, Waiver, or Emerg.	Daily Rate	Range 2 BA/BS + 30 sem units Preliminary or Clear Cred.	Daily Rate	Range 3 BA/BS + 45 sem units Preliminary or Clear Cred.	Daily Rate	Range 4 BA/BS + 60 sem units Preliminary or Clear Cred.	Daily Rate	Range 5 BA/BS + 75 sem units or MAMS Preliminary or Clear Cred.	Daily Rate
1	\$47,043	\$254.29	\$55,714	\$301.16	\$58,173	\$314.45	\$60,633	\$327.74	\$63,091	\$341.03
2			\$56,045	\$302.94	\$58,993	\$318.88	\$62,163	\$336.02	\$64,623	\$349.31
3			\$56,372	\$304.71	\$59,814	\$323.32	\$63,696	\$344.30	\$66,155	\$357.59
4			\$56,701	\$306.49	\$60,633	\$327.74	\$65,228	\$352.58	\$67,686	\$365.87
5			\$57,027	\$308.25	\$61,453	\$332.18	\$66,761	\$360.87	\$69,154	\$373.81
6					\$62,271	\$336.60	\$68,293	\$369.15	\$70,753	\$382.45
7					\$63,091	\$341.03	\$69,825	\$377.43	\$72,283	\$390.72
8					\$63,911	\$345.47	\$71,357	\$385.71	\$73,815	\$399.00
9					\$64,730	\$349.89	\$72,891	\$394.01	\$75,350	\$407.30
10					\$65,548	\$354.31	\$74,420	\$402.27	\$76,880	\$415.57
11							\$75,955	\$410.57	\$78,413	\$423.86
12							\$77,487	\$418.85	\$79,944	\$432.13
13							\$79,020	\$427.13	\$81,478	\$440.42
14							\$80,550	\$435.41	\$83,010	\$448.70
15							\$82,083	\$443.69	\$84,541	\$456.98
16							\$82,714	\$447.10	\$85,235	\$460.73
17							\$83,351	\$450.54	\$85,933	\$464.50
18							\$83,993	\$454.01	\$86,638	\$468.31
19							\$84,640	\$457.51	\$87,348	\$472.15
20							\$85,290	\$461.03	\$88,065	\$476.03
21									\$88,605	\$478.95
22									\$89,149	\$481.89
23									\$89,696	\$484.85
24									\$90,247	\$487.82
25									\$90,802	\$490.82
26									\$91,359	\$493.83
27									\$91,920	\$496.87
28									\$92,485	\$499.92
29									\$93,053	\$502.99
30									\$93,624	\$506.08

**NOTE:**

1. The normal work day for a classroom teacher is 7 hours per day.
2. This salary schedule is based upon a 185 day work year, which includes three seven-hour professional development days.
3. The Health Insurance CAP is \$12,000.
4. Salary Increase history:
  - a. 18-19 3% increase on schedule
  - b. 19-20 3% increase on schedule
  - c. 20-21 2% increase on schedule
  - d. A Certificated 210 Work Days Salary Schedule was approved effective 7/1/2021
  - e. 21-22 7% increase on schedule
  - f. 22-23 5% increase on schedule
  - g. 23-24 10% increase on schedule

Board Approved: 06/21/2023

SCOTT VALLEY UNIFIED SCHOOL DISTRICT  
**Certificated 210 Work Days**  
 2023-2024 Salary Schedule  
 Effective July 1, 2023

Step	Range 1 BA/BS Intern, Waiver, or Emerg.	Daily Rate	Range 2 BA/BS + 30 sem units Preliminary or Clear Cred.	Daily Rate	Range 3 BA/BS + 45 sem units Preliminary or Clear Cred.	Daily Rate	Range 4 BA/BS + 60 sem units Preliminary or Clear Cred.	Daily Rate	Range 5 BA/BS + 75 sem units or MA/MS Preliminary or Clear Cred.	Daily Rate
1	\$53,400	\$288.65	\$63,243	\$341.85	\$66,034	\$356.94	\$68,827	\$372.04	\$71,616	\$387.12
2			\$63,618	\$343.88	\$66,965	\$361.97	\$70,564	\$381.43	\$73,356	\$396.52
3			\$63,990	\$345.89	\$67,897	\$367.01	\$72,303	\$390.83	\$75,095	\$405.92
4			\$64,364	\$347.91	\$68,827	\$372.04	\$74,042	\$400.23	\$76,833	\$415.32
5			\$64,733	\$349.91	\$69,757	\$377.07	\$75,783	\$409.64	\$78,500	\$424.32
6					\$70,686	\$382.08	\$77,522	\$419.04	\$80,314	\$434.13
7					\$71,616	\$387.12	\$79,260	\$428.43	\$82,051	\$443.52
8					\$72,547	\$392.15	\$81,000	\$437.84	\$83,790	\$452.92
9					\$73,477	\$397.17	\$82,741	\$447.25	\$85,532	\$462.34
10					\$74,406	\$402.20	\$84,477	\$456.63	\$87,269	\$471.73
11							\$86,219	\$466.05	\$89,009	\$481.13
12							\$87,958	\$475.45	\$90,746	\$490.52
13							\$89,699	\$484.86	\$92,489	\$499.94
14							\$91,435	\$494.24	\$94,227	\$509.34
15							\$93,176	\$503.65	\$95,966	\$518.73
16							\$93,892	\$507.52	\$96,754	\$522.99
17							\$94,614	\$511.43	\$97,546	\$527.27
18							\$95,343	\$515.37	\$98,346	\$531.60
19							\$96,077	\$519.34	\$99,152	\$535.96
20							\$96,815	\$523.33	\$99,966	\$540.36
21									\$100,578	\$543.67
22									\$101,197	\$547.01
23									\$101,817	\$550.36
24									\$102,443	\$553.74
25									\$103,073	\$557.15
26									\$103,704	\$560.56
27									\$104,342	\$564.01
28									\$104,982	\$567.47
29									\$105,627	\$570.96
30									\$106,276	\$574.47

**NOTE:**

- The normal work day for a classroom teacher is 7 hours per day.
- This salary schedule is based upon a 210 day work year, which includes three seven-hour professional development days.
- The Health Insurance CAP is \$12,000.
- A Certificated 210 Work Days Salary Schedule was approved effective 7/1/2021
- Salary Increase history:
  - 21-22 7% increase on schedule
  - 22-23 5% increase on schedule
  - 23-24 10% increase on schedule

Board Approved: 06/21/2023

SCOTT VALLEY UNIFIED SCHOOL DISTRICT

**Dean of Students**

2023-2024 Salary Schedule

Effective July 1, 2023

Position	Work Days	Sick Leave	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Dean of Students	182	10	\$93,865	\$95,742	\$97,657	\$99,611	\$101,603	\$103,635

\*Teaching Dean of Students will be prorated with teaching assignment

**NOTE:**

1. Advancement on schedule is contingent upon a satisfactory annual evaluation.
2. The Health Insurance CAP is \$12,000.
3. Salary Increase History:
  - a. 18-19 3% increase on schedule
  - b. 19-20 3% increase on schedule
  - c. 20-21 2% increase on schedule
  - d. 21-22 7% increase on schedule
  - e. 22-23 5% increase on schedule
  - f. 23-24 10% increase on schedule

Board Approved: 06/21/2023

SCOTT VALLEY UNIFIED SCHOOL DISTRICT  
**Certificated Substitute, Intermittent Service**  
 2023-2024 Salary Schedule  
 Effective July 1, 2023

Position	Full Day	Half Day
Substitute Teacher (Day-to-Day)	\$ 210.00	\$ 105.00
Long-term Substitute Teacher <i>without</i> Preliminary or Clear Credential	\$ 231.00	\$ 115.50
Long-term Substitute Teacher <i>with</i> Preliminary or Clear Credential	\$ 273.00	\$ 136.50

**NOTE:**

1. The normal work day for a substitute teacher is 7 hours per day
2. Long-term substitute rate begins after ten consecutive days in the same assignment

Board Approved: 06/21/2023

**SCOTT VALLEY UNIFIED SCHOOL DISTRICT**  
**Classified Management and Confidential, Unrepresented**  
**2023-2024 Salary Schedule**  
**Effective: July 1, 2023**

	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 20
1	District Secretary Food Service Supervisor Transportation Supervisor Educational Technology Supervisor	21.14	21.56	21.99	22.43	22.88	23.34	23.80	24.28	24.77	25.26	
2	Human Resources/Executive Assistant to the Superintendent Human Resources/Payroll	30.24	30.85	31.47	32.09	32.74	33.39	34.06	34.74	35.44	36.14	
3	Coordinator	62,826	64,082	65,364	66,671	68,005	69,365	70,752	72,167	73,611	75,083	84,206
4	Business Manager/CBO Senior Classified Management, annual contract	96,642	98,575	100,546	102,557	104,608	106,700	108,834	111,011	113,231	115,496	
5	Director of School Operations	80,887	82,504	84,155	85,838	87,554	89,306	91,092	92,913	94,772	96,667	

**Notes:**

- H&W Cap is \$12,000. One H&W Cap per employee.
- Degree Stipends--Annual Stipend: AA/AS \$500; BA/BS \$750; Masters \$1,000; Doctorate \$1,500
- Only one current employee as of 8/26/2019 at Range 3, Step 20. Step eliminated when employee retires or leaves district employment.

**Board Approved: 06/21/2023**





SCOTT VALLEY UNIFIED SCHOOL DISTRICT

S.A.F.E. Classified Salary Schedule  
2023-2024 Salary Schedule  
Effective July 1, 2023

APPENDIX "B"  
2% between anniversary steps

1.02

Range	Position	2% between all steps													Anniversary				
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15			
1	After School Assistant	23.16	23.62	24.09	24.58	25.07	25.57	26.08	26.60	27.13	27.68	28.23	28.79	29.37	29.96	30.56			
2	After School Site Coordinator	25.76	26.27	26.80	27.33	27.88	28.44	29.01	29.59	30.18	30.78	31.40	32.02	32.67	33.32	33.99			

1.020

NOTE:

1. The normal work day for a classified staff is 8 hours per day.
2. The Health Insurance CAP is \$12,000 for unit members averaging 30 or more hrs/week. Unit members averaging 20 hours up to 30 hours per week shall be prorated.
3. Anniversary Steps (in the current position) at the beginning of the school year, effective July 1
4. AA/AS degree - annual stipend of \$500
5. BA/BS degree - annual stipend of \$750
6. Masters degree - annual stipend of \$1,000
7. Doctorate degree - annual stipend of \$1,500
8. In an effort to attract and retain staff, S.A.F.E. positions moved to a separate salary schedule effective 7/1/2022
9. Salary Increase History:
  - a. 22-23 includes 5% salary increase
  - a. 23-24 includes 10% salary increase

Board Approved: 06/21/2023

SCOTT VALLEY UNIFIED SCHOOL DISTRICT  
**Title VI and Supplemental Programs, Unrepresented**  
 2023-2024 Salary Schedule  
 Effective July 1, 2023

Range	Position	Step 1	Step 2	Step 3	Step 4	Step 5
A	Tutor (all programs except Title VI)	15.50/hour				
B	Student Workers	15.50/hour				
C	Enrichment Instructor	50.00/hour				
D	Title VI Tutor	16.93	17.27	17.61	17.97	18.33
E	Interpreter for district	25.00				

**NOTE:**  
 Salary placement will be based on experience.

Board Approved: 06/21/2023

**SCOTT VALLEY UNIFIED SCHOOL DISTRICT**  
**Classified Day-to-Day Substitute, Intermittent Service**  
**2023-2024 Salary Schedule**  
**Effective July 1, 2023**

Range	Position	Placement
A	Yard / Preschool / After School Aide (no AA requirement)	16.50
	Cafeteria helper	
	Food Service / Delivery Worker	
	Custodian, Maintenance/Custodian	
	Preschool Teacher, Associate Preschool Teacher	
	Cook	
	Library Aide	
B	Paraprofessional (AA / NCLB requirement)	25.00
	Preschool Lead Teacher, Preschool Master Teacher School Secretary	
B	Bus Driver	Step 1
B	Bus Driver Training Rate	Bus Driver Classified Salary Schedule

**NOTE:**

The rate of pay for a person who substitutes on a long-term basis, longer than 20 days will be paid at Step 1 of the corresponding position on the classified salary schedule.

Board Approved: 06/21/2023

Academic and Athletic Supplemental Salary Schedule 2023-24	
<b>Class "A"</b> Activities Director (EHS) Athletic Director (EHS & SVJH)	<b>Class "E" (continued)</b> Softball, JV head or assistant coach (EHS) Split Class Teacher in Charge (TIC) Tennis, assistant coach (EHS) Track, assistant coach (EHS) Volleyball, JV head or assistant coach (EHS) Wrestling, assistant coach (EHS)
<b>Class "B"</b> Basketball, head coach (EHS) Drama (EHS) Football, head coach (EHS) Journalism (EHS) Yearbook (EHS)	<b>Class "F"</b> 504 Coordinator
<b>Class "C"</b> Assessment Coordinator (District) Baseball, head coach (EHS) Cross Country, head coach (EHS) Senior Project Advisor (EHS) Soccer, head coach (EHS) Softball, head coach (EHS) Tennis, head coach (EHS) Track, head coach (EHS) Volleyball, head coach (EHS) Wrestling, head coach (EHS)	<b>Class "G"</b> Music Director (EHS) Yearbook (SVJH)
<b>Class "D"</b> Basketball, JV head or assistant coach Cheer Coach (EHS) Football, JV head or assistant coach	<b>Class "H"</b> Basketball, head coach (SVJH) Cross Country, head coach (SVJH) Drama (SVJH) Music Director (SVJH) Track, head coach (SVJH) Volleyball, head coach (SVJH) Wrestling, head coach (SVJH)
<b>Class "E"</b> Activities Director (SVJH) Baseball, JV head or assistant coach CTSO coach-other Lead Tech Teacher Senior Project Asst Advisor (EHS) Soccer, JV head or assistant coach -Continued in next column	<b>Class "I"</b> Cheer Coach (SVJH) Class Advisor All assistant coaches (SVJH)
	<b>Class "J"</b> AP Coordinator STEM/Mathlete Advisor Event Coordinator, i.e. outdoor school, talent show, poetry out loud

<b>Academic and Athletic Supplemental Salary Schedule 2023-24</b>			
<b>Supplemental Pay Rates</b>			
<b>Class</b>	<b>Amount</b>	<b>Longevity After 2 years * 3%</b>	<b>Longevity After 5 years ** 6%</b>
Class "A"	\$4,324	\$4,454	\$4,584
Class "B"	\$3,040	\$3,131	\$3,223
Class "C"	\$2,653	\$2,733	\$2,813
Class "D"	\$2,433	\$2,506	\$2,579
Class "E"	\$2,144	\$2,209	\$2,273
Class "F"	\$1,714	\$1,766	\$1,817
Class "G"	\$1,282	\$1,321	\$1,359
Class "H"	\$1,093	\$1,126	\$1,158
Class "I"	\$911	\$938	\$966
Class "J"	\$625	\$644	\$663
* Paid on year 3 and subsequent years			
** Paid on year 6 and subsequent years			
Includes 5% increase on above stipends eff. 07/01/2014			
Includes 10% increase on above stipends eff. 07/01/2015			
Includes 5% increase on above stipends eff. 07/01/2016			
Includes 8% increase on above stipends eff. 07/01/2021			
Includes 10% increase on above stipends eff. 07/01/2023			
<b>Adult Education Instructor</b>			<b>\$50</b>
One hour of preparation time for every six hours of instruction			
<b>Standard Extra Service Rate</b>			<b>\$35</b>
After-School Tutor			
Detention			
Home Hospital Instructor			
Senior Project Readers (6)			
Scott Valley Options Independent Study Instructor			
The standard extra service rate applies to the above positions as well as similar jobs.			
<b>Stipend for Class Coverage when a Substitute is not available: \$50 per period, \$150 for up to 3.5 hours, \$300 for over 3.5 hours</b>			
Summer School Teacher - 4 hours teaching and 1 hour preparation per day at the hourly rate of Range 2, Step 1 of the salary schedule			