Certificated 185 Work Days

2023-2024 Salary Schedule

Effective July 1, 2023

Step	Range 1	Daily Rate	Range 2	Daily Rate	Range 3	Daily Rate	Range 4	Daily Rate	Range 5	Daily Rate
	BA/BS		BA/BS + 30		BA/BS + 45	,	BA/BS + 60		BA/BS + 75	
	Intern,		sem units		sem units		sem units		sem units or MA/MS	
	Waiver, or		Preliminary or		Preliminary or		Preliminary or		Preliminary or	
	Emerg.		Clear Cred.		Clear Cred.		Clear Cred.		Clear Cred.	
1	\$47,043	\$254.29	\$55,714	\$301.16	\$58,173	\$314.45	\$60,633	\$327.74	\$63,091	\$341.03
2			\$56,045	\$302.94	\$58,993	\$318.88	\$62,163	\$336.02	\$64,623	\$349.31
3			\$56,372	\$304.71	\$59,814	\$323.32	\$63,696	\$344.30	\$66,155	\$357.59
4			\$56,701	\$306.49	\$60,633	\$327.74	\$65,228	\$352.58	\$67,686	\$365.87
5			\$57,027	\$308.25	\$61,453	\$332.18	\$66,761	\$360.87	\$69,154	\$373.81
6					\$62,271	\$336.60	\$68,293	\$369.15	\$70,753	\$382.45
7					\$63,091	\$341.03	\$69,825	\$377.43	\$72,283	\$390.72
8					\$63,911	\$345.47	\$71,357	\$385.71	\$73,815	\$399.00
9					\$64,730	\$349.89	\$72,891	\$394.01	\$75,350	\$407.30
10					\$65,548	\$354.31	\$74,420	\$402.27	\$76,880	\$415.57
11							\$75,955	\$410.57	\$78,413	\$423.86
12							\$77,487	\$418.85	\$79,944	\$432.13
13							\$79,020	\$427.13	\$81,478	\$440.42
14							\$80,550	\$435.41	\$83,010	\$448.70
15							\$82,083	\$443.69	\$84,541	\$456.98
16							\$82,714	\$447.10	\$85,235	\$460.73
17							\$83,351	\$450.54	\$85,933	\$464.50
18							\$83,993	\$454.01	\$86,638	\$468.31
19							\$84,640	\$457.51	\$87,348	\$472.15
20							\$85,290	\$461.03	\$88,065	\$476.03
21									\$88,605	\$478.95
22									\$89,149	\$481.89
23									\$89,696	\$484.85
24									\$90,247	\$487.82
25									\$90,802	\$490.82
26									\$91,359	\$493.83
27									\$91,920	\$496.87
28									\$92,485	\$499.92
29									\$93,053	\$502.99
30									\$93,624	\$506.08

NOTE

- 1. The normal work day for a classroom teacher is 7 hours per day.
- 2. This salary schedule is based upon a 185 day work year, which includes three seven-hour professional development days.
- 3. The Health Insurance CAP is \$12,000.
- 4. Salary Increase history:
- a. 18-19 3% increase on schedule
- b. 19-20 3% increase on schedule
- c. 20-21 2% increase on schedule
- d. A Certificated 210 Work Days Salary Schedule was approved effective 7/1/2021
- e. 21-22 7% increase on schedule
- f. 22-23 5% increase on schedule
- g. 23-24 10% increase on schedule

Board Approved: 06/21/2023

Certificated 210 Work Days

2023-2024 Salary Schedule Effective July 1, 2023

Step	Range 1	Daily Rate	Range 2	Daily Rate	Range 3	Daily Rate	Range 4	Daily Rate	Range 5	Daily Rate
	BA/BS		BA/BS + 30		BA/BS + 45		BA/BS + 60		BA/BS + 75	
	Intern,		sem units		sem units		sem units		sem units or MA/MS	
	Waiver, or		Preliminary or		Preliminary or		Preliminary or		Preliminary or	
	Emerg.		Clear Cred.		Clear Cred.		Clear Cred.		Clear Cred.	
1	\$53,400	\$288.65	\$63,243	\$341.85	\$66,034	\$356.94	\$68,827	\$372.04	\$71,616	\$387.12
2			\$63,618	\$343.88	\$66,965	\$361.97	\$70,564	\$381.43	\$73,356	\$396.52
3			\$63,990	\$345.89	\$67,897	\$367.01	\$72,303	\$390.83	\$75,095	\$405.92
4			\$64,364	\$347.91	\$68,827	\$372.04	\$74,042	\$400.23	\$76,833	\$415.32
5			\$64,733	\$349.91	\$69,757	\$377.07	\$75,783	\$409.64	\$78,500	\$424.32
6					\$70,686	\$382.08	\$77,522	\$419.04	\$80,314	\$434.13
7					\$71,616	\$387.12	\$79,260	\$428.43	\$82,051	\$443.52
8					\$72,547	\$392.15	\$81,000	\$437.84	\$83,790	\$452.92
9					\$73,477	\$397.17	\$82,741	\$447.25	\$85,532	\$462.34
10					\$74,406	\$402.20	\$84,477	\$456.63	\$87,269	\$471.73
11							\$86,219	\$466.05	\$89,009	\$481.13
12							\$87,958	\$475.45	\$90,746	\$490.52
13							\$89,699	\$484.86	\$92,489	\$499.94
14							\$91,435	\$494.24	\$94,227	\$509.34
15							\$93,176	\$503.65	\$95,966	\$518.73
16							\$93,892	\$507.52	\$96,754	\$522.99
17							\$94,614	\$511.43	\$97,546	\$527.27
18							\$95,343	\$515.37	\$98,346	\$531.60
19							\$96,077	\$519.34	\$99,152	\$535.96
20							\$96,815	\$523.33	\$99,966	\$540.36
21									\$100,578	\$543.67
22									\$101,197	\$547.01
23									\$101,817	\$550.36
24									\$102,443	\$553.74
25									\$103,073	\$557.15
26									\$103,704	\$560.56
27									\$104,342	\$564.01
28		1							\$104,982	\$567.47
29									\$105,627	\$570.96
30									\$106,276	\$574.47

NOTE:

- 1. The normal work day for a classroom teacher is 7 hours per day.
- 2. This salary schedule is based upon a 210 day work year, which includes three seven-hour professional development days.
- 3. The Health Insurance CAP is \$12,000.
- 4. A Certificated 210 Work Days Salary Schedule was approved effective 7/1/2021
- 5. Salary Increase history:
- a. 21-22 7% increase on schedule
- b. 22-23 5% increase on schedule
- c. 23-24 10% increase on schedule

Board Approved: 06/21/2023