

Classified Salary Schedule
 2023-2024 Salary Schedule
 Effective July 1, 2023

1.02

1.020

Range	Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Anniversary					
												Year 13 Step 11	Year 16 Step 12	Year 19 Step 13	Year 22 Step 14	Year 25 Step 15	
1	Not Currently Used																
2	Associate Preschool Teacher Custodian Food Service / Delivery Worker Preschool Assistant Transportation Clerk	18.33	18.70	19.07	19.45	19.84	20.24	20.64	21.06	21.48	21.91	22.35	22.79	23.25	23.71	24.19	
3	Career Technician Library Media Tech Paraprofessional Special Ed Paraprofessional Preschool Teacher	18.62	19.00	19.38	19.76	20.16	20.56	20.97	21.39	21.82	22.26	22.70	23.16	23.62	24.09	24.58	
4	Cook Preschool Master Teacher One-on-One Paraprofessional	19.05	19.43	19.82	20.22	20.62	21.04	21.46	21.89	22.32	22.77	23.23	23.69	24.16	24.65	25.14	
5	Maintenance/Custodian	19.36	19.75	20.14	20.54	20.95	21.37	21.80	22.24	22.68	23.13	23.60	24.07	24.55	25.04	25.54	
6	Assistant Mechanic Lead Maintenance / Custodian Preschool Site Coordinator School Secretary	19.77	20.17	20.57	20.98	21.40	21.83	22.27	22.71	23.17	23.63	24.10	24.59	25.08	25.58	26.09	
7	Maintenance/Custodian Crew Leader I Mechanic Mechanic/Maintenance/Custodian Paraprofessional Special Circumstance Resource Paraprofessional (LVN for Specialized Health Care) Transportation Crew Leader	21.89	22.33	22.77	23.23	23.69	24.17	24.65	25.14	25.65	26.16	26.68	27.21	27.76	28.31	28.88	
8	Bus Driver Maintenance/Custodian Crew Leader II	23.71	24.18	24.67	25.16	25.66	26.18	26.70	27.23	27.78	28.33	28.90	29.48	30.07	30.67	31.28	
9	Student Services Specialist	25.76	26.27	26.80	27.33	27.88	28.44	29.01	29.59	30.18	30.78	31.40	32.02	32.67	33.32	33.99	
10	Science Enrichment Instructor Technology Specialist	27.80	28.36	28.93	29.50	30.09	30.70	31.31	31.94	32.58	33.23	33.89	34.57	35.26	35.97	36.69	

NOTE:

1. The normal work day for a classified staff is 8 hours per day.
2. The Health Insurance CAP is \$12,000 for unit members averaging 30 or more hrs/week. Unit members averaging 20 hours up to 30 hours per week shall be prorated.
3. Anniversary Steps (in the current position) at the beginning of the school year, effective July 1
4. AA/AS degree - annual stipend of \$500
5. BA/BS degree - annual stipend of \$750
6. Masters degree - annual stipend of \$1,000
7. Doctorate degree - annual stipend of \$1,500
8. Skilled Maintenance Worker additional pay calculated at \$8 per labor hour for projects pre-approved by the Superintendent
9. Salary Increase History:
 - a. 18-19 2% increase on schedule, range 1 and 2 start at \$12.00/hour plus 3% one time only
 - b. 19-20 includes salary increases of 4.5% ranges 1-4, 1.5% range 5, 2.6% ranges 6-7 and 1% ranges 8-9
 - c. 20-21 2% increase on schedule
 - d. 21-22 Overall increase equates to 8% package, addresses minimum wage
 - e. 22-23 includes 5% salary increase
 - f. 23-24 includes 10% salary increase
10. In an effort to attract and retain staff, SAFE positions moved to separate salary schedule eff. 7/1/2022

Board Approved: 06/21/2023